

Environmental Policy Statement

USEL was established in 1962 as a social enterprise supporting people with disabilities and health-related conditions into open employment in Northern Ireland. Our vision is to be the lead provider in helping people with disabilities gain employment. The company manufactures bedding, undertakes industrial sewing and provides circular economy recycling services.

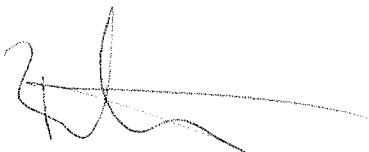
The company actively supports and practices good corporate and social responsibility. The company recognises that its activities impact on the environment, specifically in relation to waste management, energy consumption, and air emissions. USEL aims to conduct its business efficiently at the same time delivering on its community and environmental responsibilities in an open and transparent manner through good management systems and programmes. We are committed to:

- * Ensuring we are compliant with environmental legislation and with the regulatory authority and implementing relevant industry codes of practice and any other requirements
- * Protecting the environment and preventing pollution through operational best practice, emissions management, waste minimisation, efficient resource use, local conservation awareness, and statutory authority liaison
- * Setting objectives and targets to achieve continual environmental performance improvement
- * Improve Energy Efficiency
- * Communicating the Environmental Policy and the Environmental Management System to our employees and those working on our behalf and providing appropriate training
- * Making our Environmental Policy publicly available.

The company is committed to the ongoing improvement of the Environmental Management System that is certified to ISO 14001:2015. USEL established and reviews specific measurable quality objectives through Environmental Objectives and Targets and involves staff in meeting these objectives.

The senior manager responsible for Environmental Management is the Compliance Manager supported by the Chief Executive and the full Senior Management team

Signed



Date 31 March 18

Review date 31 March 19

Bill Atkinson Chief Executive